

# CODE OF CONDUCT

## *For Parents / Guardians*

We are fully committed to safeguarding and promoting the well being of all our members. Hawth Gymnastics believes it is important that members, coaches, administrators and parents should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and share any concerns or complaints that they may have about any aspect of the club with the Welfare Officer or Head Coach. These codes apply to all Hawth members (including outside bookings).

### Squad Parents

- Encourage your child to learn the rules and participate within them.
- Discourage challenging / arguing with officials.
- Publicly accept officials' judgements.
- Help your child to recognise good performance, not just results.
- Set a good example by recognising good sportsmanship and applauding the good performances of all.
- Respect the coach's knowledge of their sport and any decision that may be made regarding your child's progress.
- Never force your child to take part in sport.
- Always ensure your child is dressed appropriately for the activity.
- Always ensure your child has a drink with them during training.
- Ensure ALL jewellery is removed before training.
- Ensure fingernails are kept to an acceptable length as not to scratch or harm the coach or other participants during training.
- Keep the club informed if your child is ill, has an injury or is unable to attend sessions.
- Keep the club informed of any changes in circumstances that may affect the child's training.
- Always let the coaches know if your child is unable to compete in an up and coming competition.
- Endeavour to establish good communications with the club, coaches and officials for the benefit of all.
- Share any concerns or complaints about any aspect of the club through the approved channels (Head coach/welfare officer).
- Never enter into idle gossip with other member that could lead to allegation at a later date.
- Use correct and proper language at all times.
- Never punish or belittle a child for poor performance or making mistakes.
- Never drop you child off more than 10 minutes before the start of a lesson without prior arrangement with the coach in charge.
- Always collect your child promptly at the end of a session.
- Always inform coaches if anyone other than you will be collecting the child at the end of a session or if there are any other arrangements than normal.
- The "Parent Consent" form will need to be completed before a child is allowed to leave the gym alone. (in the eyes of the law a child is a child until their 18 birthday)
- Never ask your child to leave the gym alone; parents/guardians should always come into the gym to collect their child.
- Support your child's involvement and help them to enjoy their sport.
- Where possible, make arrangements to speak to the coach before or after a session.
- If a child reports an incident of bullying this should be reported to the welfare officer or head coach immediately.
- Any concerns regarding coaches/volunteers should be reported through the approved canals.
- Respect the coaches hours of work, by not contacting them outside gym hours.
- Use the office phone to contact us and a mutual time can be arranged to speak to a coach.
- Communicate face to face when at all possible, this is the best way to get the right message across.
- Social Networking should be kept to just that, social, not involve comments about the work of the coaching.

### Preschool and Recreational Parents

- Respect the coach's knowledge of their sport and any decision that may be made regarding your child's progress.
- Never force your child to take part in sport.
- Always ensure your child is dressed appropriately for the activity.
- Always ensure your child has a drink with them during training.
- Ensure ALL jewellery is removed before training.
- Ensure fingernails are kept to an acceptable length as not to scratch or harm the coach or other participants during training.
- Keep the club informed if your child is ill, has an injury or is unable to attend sessions. Keep the club informed of any changes in circumstances that may affect the child's training
- Encourage your child to learn the rules and participate within them.

### Adult and Child Parents (Parents who enter the gym)

- All of the above rules apply, but please also be aware of the following.
- Respect the equipment in the gym and the rules as how you may or may not use it
- Respect our coaches expertise with regards to what your child is capable of, they are only trying to keep everyone safe.
- We understand that inset days happen, but please try and keep older siblings being brought in to the class to a minimum, if they must come in, please remember the class is for the younger children.
- Although we understand that you are in the class with your child, please respect our coaches' occasional need to use discipline in the interest of safety, fairness or class control.
- Please be aware when walking around the gym, there are lots of uneven surfaces.
- Please remember that you are responsible for your child during these sessions, our coaches are there to guide and help you but you should be supervising your child on a 1:1 basis. There are areas of the gym that are unsafe for children to use on their own.